



MIRA
COALITION

PROMOTING THE RIGHTS AND ADVANCEMENT OF IMMIGRANTS AND REFUGEES

2021 MIRA Coalition Annual Report



MIRACOAALITION.ORG

MIRA COALITION 2021

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MIRA



To Our Supporters

Dear MIRA supporters, it is with great pleasure that we share MIRA's 2021 Annual Report with you. 2021 was a challenging year for immigrant and refugee communities in MA as they continued to navigate a global pandemic and were still affected by the last presidential administration's policies.

In New England and across the nation, MIRA continued to be at the forefront of critical fights. We launched the Vaccine Equity Now! Coalition to bring public attention to the importance of equity in the vaccine rollout, and we advocated at the State House for cash assistance for immigrants and other communities disparately impacted by COVID-19. It was a year of proving our organizational resilience and the resilience of immigrant communities.

MIRA's strenght also showed as we navigated the leadership transition, and I'm grateful for the warm welcome from our team, our partners, and our supporters. MIRA is a membership coalition, that means much of our work depends on our members, our diverse partners, and our many champions and backers.

Thank you all for making MIRA's vital work possible for Massachusetts.

As we look forward to 2022 and beyond, MIRA is positioned to continue advocating for critical bills and funding for immigrant communities. Pivotal fights continue as we move forward the initiative for language access in public facing state agencies through the Language Access and Inclusion Act, push to protect DACA and expand other federal immigration pathways, and much more. We look forward to the elections this Fall and a focus on new voter registrations and turning out the vote within immigrant communities.



Elizabeth Sweet, Executive Director

Elizabeth Sweet is MIRA's Executive Director, taking the position in January 2022. Sweet brings to MIRA an 18-year record of advocating for immigrants and refugees.

For the past six years, she served in senior leadership roles at HIAS (founded as the Hebrew Immigrant Aid Society), most recently as its COO.

Thank you all for making
MIRA's vital work possible!

MIRA's strenght also showed as we also navigated our leadership transition, and I am grateful for the warm welcome from our team, our partners and other communities disproportionately impacted by COVID-19

We are immigrants. We are refugees. We are Americans.

We Are MIRA



"MIRA members gather in Washington DC to "Welcome Back Congress" in their day of advocacy. Pictured from left to right: Gabriel Camacho (UFCW Local 1445), Rev. Dieufort Fleurissant (HACCM), Joel Rivera (MIRA), Helena DaSilva Hughes (IAC), Jose Saravia (SIM), Javier Juarez (MIRA).

WE ARE THE HUB FOR OVER 143 MEMBER ORGANIZATIONS SERVING THE 1.2 MILLION FOREIGN-BORN INDIVIDUALS WHO HAVE MADE THE COMMONWEALTH THEIR HOME.

We dedicate ourselves to the heart and soul of your neighborhoods, your communities, our country: those who came to the U.S to create a better life. With strength in numbers, we have not only overcome one of the most challenging years for Americans in recent memory, but we have come out of it with even greater hope and deeper hunger for change.

This past year we have created the greatest impact for immigrant and refugee families in our entire 35-year history.

From grassroot movements in across the Commonwealth to progressive change in the Biden Administration, we have fought to guarantee the equity of immigrant and refugee families across every front.



We are not alone. With your continued support we will continue fighting to make the American dream a reality for everyone. Our support begins with direct service to our community. In the next few pages, you will see MIRA's impact throughout the state through the eyes of our programs and advocacy teams.

Citizenship Team



MIRA has supported over 2,000 new naturalized citizens since services began in 2011.

A \$725 application fee, a language barrier higher than the border wall, an uncertainty of who to trust, and a notoriously difficult paperwork process are just the tip of the iceberg a foreign-born individual faces on the road to US citizenship.

It's not something you would ever think about unless you were placed in this position. The exhausting task of becoming naturalized has been exacerbated this past year among COVID-19, racial tensions, and an openly xenophobic Trump administration.

Those of us privileged enough to already have citizenship generally don't worry about any of these things. However, we also don't need to watch our immigrant and refugee communities struggle alone through the naturalization process.

That's where we come in. Our citizenship work is the heart and soul of MIRA. We are on the frontlines, our boots on the ground, fighting to support and educate our immigrant and refugee families through the citizenship process. Whether the process takes a few months or a few years, MIRA tirelessly supports those seeking naturalization.

Led by Director of the New Americans Initiative Program, Jessica Chicco, and Citizenship Program Manager, Diane Joly, our citizenship team hosts over 20 clinics per year throughout Boston and other parts of the state where the support is needed. Volunteers are always wanted, if you are interested please email us at citizenship@miracoalition.org.

Top 10 Countries of Origin for MIRA Clients

MIRA resumed in-person citizenship services in 2021 after a period of hosting virtual clinics to support community members throughout the pandemic.



The top 10 countries of origin from for MIRA clients are: Haiti, Jamaica, Bangladesh, Brazil, Cape Verde, Chile, Colombia, The Dominican Republic, El Salvador and Mexico.

We are proud to announce that the first year of the innovative Citizenship Ambassador Program has been a great success! The future is very bright for us and we hope to serve even more people in the near future.

“Are you guys a part of ICE?” is one of the more common questions we receive when trying to grow a deeper connection to the communities we serve. It is a miscommunication and distrust that stops many foreign-born individuals from reaching out to MIRA for our services. “Our Voices from the Field” report, authored by our Integration Policy Specialist, Margalit Tepper, finds that community organizations and service providers must be intentional about building relationships of trust with mixed-status families.

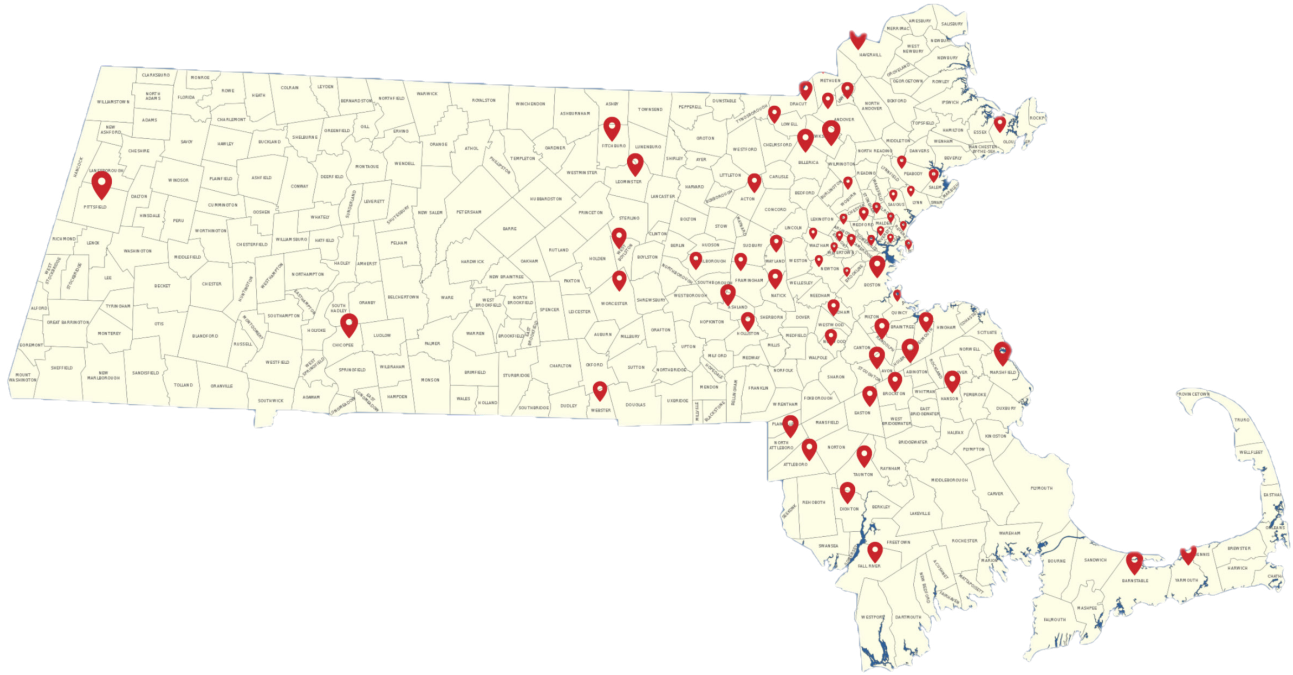
“It’s about building trust,” says Emily Reiniger, MIRA’s former Citizenship Program Manager. The Citizenship Ambassador Program is inherently embedded in these communities and is a leap forward in strengthening relationships.

“Word of mouth is one of the most powerful tools to move people,” says Emily. Each Citizenship Ambassador is a part of and works within immigrant communities across the Commonwealth. Their job? To spread the message of MIRA to their communities. From virtual presentations to radio appearances, our Citizenship Ambassadors fully embrace all forms of contemporary communication.

208 Applications Submitted

MIRA provided in-depth eligibility screening, submitted citizenship applications and resumed in-person citizenship clinics in 2021.

MIRA Clients Across Massachusetts



MIRA CLIENT TESTIMONIALS

“MIRA is an important coalition for immigrant students because they provide a lot of support to our community, through education, and advocacy.” - Citizenship Client

“The citizenship team was thorough and consistent for us no matter the question throughout this journey. It was informative and comforting.” - Citizenship Client

“MIRA provides access to information often not known to various immigrant groups regardless of status. It takes away the burden and anxiety of messing up.”



The citizenship team is comprised of staff, NAIP Americorps members and interns



MIRA makes the process accessible to immigrants across Massachusetts



More than half the foreign-born residents of Massachusetts are U.S. citizens



Trained volunteers review applicant documents & fill the application with them.

142 Clients Sworn In

Over the course of 2021, 142 new clients became sworn US citizens.

State Advocacy

Each Spring, MIRA advocates for the budget priorities of immigrants and our member organizations

2021 marked the beginning of a new two-year legislative session on Beacon Hill. Each session MIRA advocates in support of the legislative and budget priorities of our member organizations, meeting with legislators, organizing and offering testimony at public hearings, and working with our coalition partners for passage.

In 2021, MIRA partnered with coalition members to launch a campaign for the first-ever **Language Access and Inclusion Act**, which would enforce language access standards and protocols at public-facing state agencies. Language barriers emerged as a major issue during the pandemic, preventing eligible immigrants from accessing unemployment, housing, and other emergency assistance.

MIRA also played important roles in the Driving Families Forward Coalition to support the **Work and Family Mobility Act**, mobilized public support and testimony for the ongoing **Safe Communities Act** campaign, and secured **\$8M in resettlement funding for Haitian migrants** for MIRA member Immigrant Family Services Institute.

The **Safe Communities Act (SCA)** aims to restore community trust in public institutions by avoiding entanglement in immigration matters, and to protect due process for all.

Our advocacy brought significant law enforcement support for the SCA this session, culminating in December's SCA Hearing, which included powerful testimony from immigrant advocates and leaders in

MIRA Coalition's 26th Annual

Immigrants' Day at the State House!

REGISTER: bit.ly/idsh2022

TUESDAY, MARCH 29TH

10AM - NOON



For the third consecutive year, MIRA secured millions of dollars in public emergency cash assistance for immigrants regardless of status.



AID FOR HAITIAN IMMIGRANTS

As the Haitian migrant crisis continued to develop and unfold throughout 2021, MIRA successfully advocated for a budget amendment adding \$8 million in resettlement assistance for Haitian migrants to the proposed Ways & Means budget.



AID FOR AFGHAN IMMIGRANTS

Through MIRA's budget advocacy, 12M in funding for Afghan refugees was secured in 2021



THE SAFE COMMUNITIES ACT (SCA) COALITION PROVIDED A POWERFUL AND MOVING HEARING BEFORE THE JOINT COMMITTEE

We brought immigrants, advocates, and, for the first time, law enforcement officials before the House to support the bill.



No one should fear that seeking help from local authorities will result in family separation.

law enforcement, public health, and business, setting the stage for a further advance this year. Passing the SCA will communicate loud and clear that in Massachusetts, everyone can seek help, protections and treatment without fear of deportation.

As it does each Spring, MIRA advocated for budget priorities of our member organizations in the annual state budgets, helping them secure robust funding for

Adult Education English classes, domestic violence prevention and treatment, and employment training for immigrant job seekers.

Some of MIRA's achievements and efforts in SCA include:

200

Organizations statewide endorsed the bill this session.

4,896

Emails sent by 277 people to the Joint Committee on Public Safety and Homeland

106

Attendees present at the Safe Communities Act Town Hall.

1,065

Petition signatures in support of the Safe Communities Act.

Federal Advocacy

Every year, MIRA advocates for immigrants and our member organizations at the federal level

With a new administration stepping in at the beginning of 2021, MIRA had new opportunities to advocate for meaningful, systemic change at the both the state and federal level.

At the same time, we also encountered significant challenges as reactionary and anti-immigrant legislatures and courts around the country challenged core legislative and policy achievements that support and protect immigrant and refugee rights.

Deferred Action for Childhood Arrivals (DACA) came under attack by a Texas federal judge, prompting MIRA and other organizations to rally in its defense. In Massachusetts, MIRA gathered supporters and allies, along with Massachusetts Representative Ayanna Pressley and Somerville Mayor Joseph Curtatone for its first large-scale in person rally in July 2021, sparking a strong call for the defense of DACA and coverage from a variety of both English and Spanish-language media.

We also dispatched representatives and organizers to Washington DC to participate in actions in defense of DACA and in support of the nationwide effort to see comprehensive immigration reform included in the infrastructure bill's accompanying social legislation, the Build Back Better Bill.



Massachusetts Representative Ayanna Pressley speaks in defense of DACA in July at a MIRA event in Somerville.

MIRA is also a member of the Protecting Immigrant Families (PIF) Coalition which played a pivotal role in combating the racist and exclusionary Trump-era public charge policy and other harmful actions by the Trump administration. In March 2021, PIF was successful in persuading the federal government to take steps to rescind it.

Immigrant families can now safely use many health and human services programs, including COVID-related services and the expanded Child Tax Credit, without fear of negative immigration consequences. PIF works to ensure that all of our families have access to the care and services they need to thrive.

74%



SEVENTY-FOUR PERCENT OF UNDOCUMENTED IMMIGRANTS IN THE U.S. LABOR FORCE ARE ESSENTIAL WORKERS.

MIRA in the White House!



This year MIRA went through a leadership transition. Eva Millona, a 20-year veteran of the organization, joined the Biden administration as the US Department of Homeland Security's Assistance Secretary for Partnerships and Engagement in May 2021.

We thank Eva for her long and dedicated service to MIRA and are proud to see her join the administration to continue the fight for immigrant rights.

Eva joined MIRA in 1999 and served as Policy Director and then in 2008 as Executive Director, before becoming President and CEO in 2019. During her tenure as one of MIRA's leaders she became one of the most respected and often-cited immigration experts in New England.

Prior to MIRA, Ms. Millona directed the refugee resettlement program in Central Massachusetts. In her native Albania, she practiced civil and criminal law, serving on Tirana's District Court from 1989–1992, when she was the nation's youngest-ever appointed district judge.

We thank Eva for her long and tireless service to MIRA and her commitment to defending our immigrant and refugee communities across New England and beyond.

"It has been the greatest honor and privilege of my life to serve MIRA." - Eva Millona

Millona is one of several Boston-area leaders who joined the Biden Administration in 2021.

Vaccine Equity Now! Coalition

Pivotal during the COVID-19 vaccine rollout, VEN! Coalition is made up of more than 30 racial justice, immigrant justice, civil rights, public health organizations and elected officials.

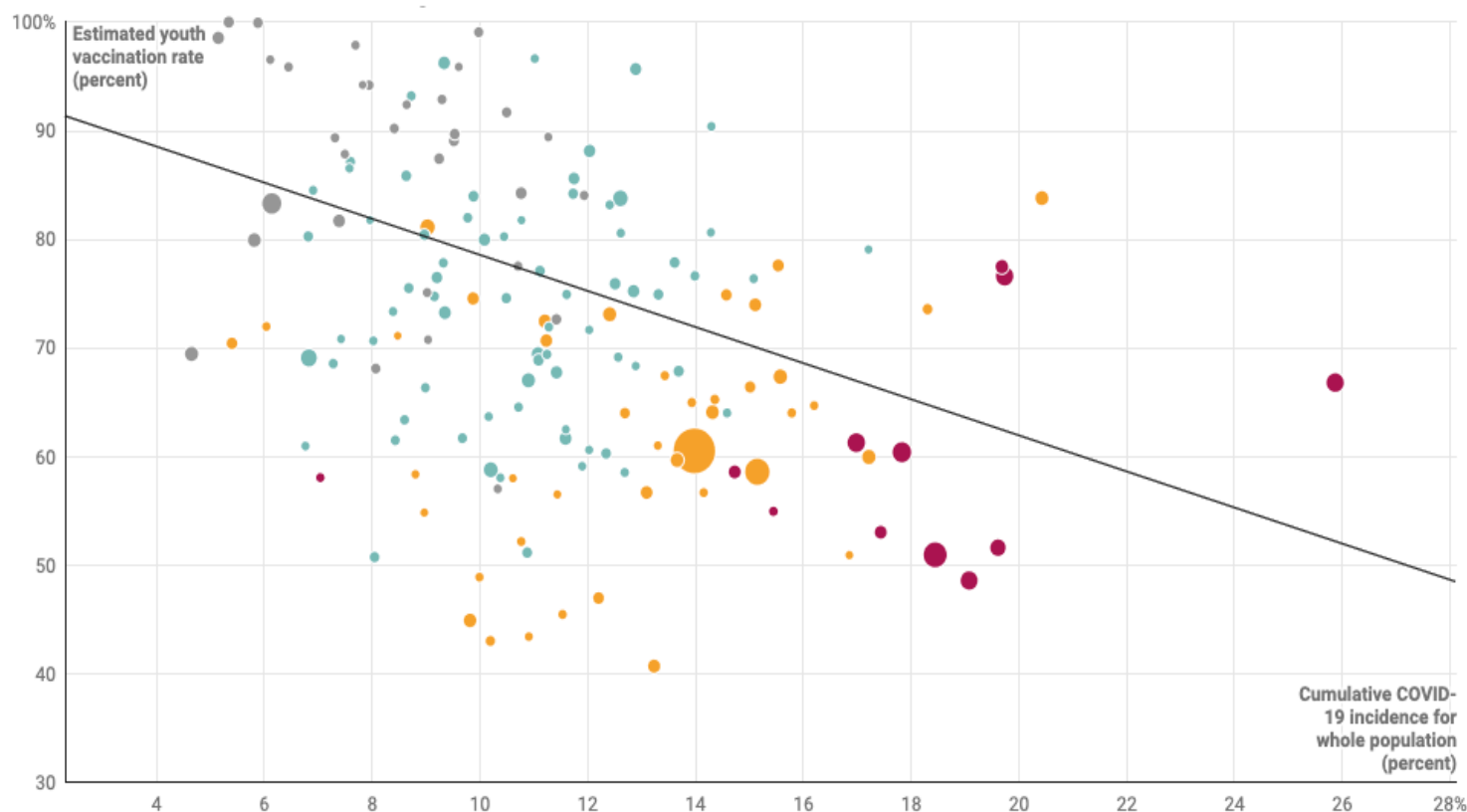
In 2021, MIRA joined forces with VEN! Coalition out of shared concern that the distribution of COVID-19 vaccines in MA was inequitable. The state's decision to distribute the vaccine primarily through mass vaccination sites had resulted in lower vaccination rates for low-income communities of color, which had already borne a disproportionate share of infections, hospitalizations and deaths from the COVID-19 pandemic.

The coalition's first action was to issue five demands to Governor Baker, calling on the administration to take immediate action to begin addressing inequities in vaccine distribution. The coalition also provided quantitative and qualitative research to raise awareness about the harm the rollout could have on its residents. Throughout 2021, the coalition's advocacy efforts brought immediate change to communities in need.

Scatterplot of youth vaccination rates and cumulative COVID-19 incidence.

Cumulative COVID incidence (total municipal population, percent) compared to youth vaccination rates (12- to 19- years-old, percent). The color of the circle shows the level of socioeconomic status vulnerability (CDC Social Vulnerability Index) and the size indicates youth population size. Data as of 11/16/2021. **Towns with a population less than 10,000 have been removed.**

● High (75-100 percentile) ● Moderate to High (50-75 percentile) ● Low to Moderate (25-50 percentile) ● Low (0-25 percentile)



VACCINE EQUITY NOW! DEMANDS FOR GOVERNOR BAKER



DIRECT \$10 MILLION TO TRUSTED COMMUNITY ORGANIZATIONS FOR OUTREACH & ENGAGEMENT IN COMMUNITIES OF COLOR

Historical and contemporary experiences of racism and discrimination have led to higher levels of earned distrust in Black, Latinx, immigrant, and low-income communities, and among people who are incarcerated. Funds should be immediately dedicated to trusted community organizations in these communities to engage residents, provide accurate information, and address concerns. These organizations have trusting relationships and know how to reach and effectively engage residents.



IMMEDIATELY IMPLEMENT THE PROMISED 20% ADDITIONAL DOSES FOR THE MOST IMPACTED COMMUNITIES

The Baker Administration has promised this enhanced vaccine allocation for communities most impacted by COVID-19 - but has failed to deliver. This must be implemented immediately and should be defined by the zip code of residents receiving the vaccine, not the location of the clinic. These additional allocations must be available in all regions of the state and should be distributed through partnerships with community organizations and mobile vaccination programs, among other methods.



SET CLEAR GOALS & TRACK VACCINE BENCHMARKS THAT MIRROR THE DISPROPORTIONATE IMPACT ON BLACK & LATINX RESIDENTS

Black and Latinx residents have been disproportionately impacted by COVID-19, yet are receiving vaccines at far lower rates than White residents. In order to change this, the Baker Administration must establish and monitor clear goals to provide vaccines that mirror the proportion of hospitalizations experienced by each racial group - meaning at least 10% & 15% of doses for Black and Latinx residents, respectively - larger than their share of the population. To date, the vaccine rates of Latinx and Black residents have been alarmingly low, at only 3.9% & 5.1%, respectively. For transparency de-identified raw data must be available for public analysis, with strong privacy protections in place.



IMPROVE LANGUAGE ACCESS & CULTURAL COMPETENCE ACROSS ALL ASPECTS OF VACCINE OUTREACH & ADMINISTRATION

All aspects of the vaccine distribution - including the website, call center, print materials, staff at vaccine sites, and media campaigns - must be inclusive of residents who speak Spanish, Portuguese, Haitian Creole, Cape Verdean Creole, Vietnamese, Khmer, & Mandarin, among other languages. Health care professionals and residents of color, as well as those from diverse language backgrounds, should be engaged in the production of the state's mass media campaign.



APPOINT A VACCINE CZAR WITH AUTHORITY & ACCOUNTABILITY TO ADDRESS VACCINE INEQUITIES

Governor Baker should immediately appoint a senior-level director of COVID-19 vaccination equity and outreach whose sole focus will be eliminating inequities in COVID-19 vaccination rates rooted in racism and discrimination, distrust of government, and differential access to information, transportation, and other resources.

VACCINE EQUITY NOW! COALITION MEMBERS:

- ACLU of MA
- Black Boston COVID-19 Coalition
- Immigrants Assistance Center
- King Boston
- La Colaborativa
- Lawyers for Civil Rights
- MA Immigrant & Refugee Advocacy Coalition
- MA Public Health Association
- NAACP, New England Area Conference
- Southeast Asian Coalition of Central MA
- Union of Minority Neighborhoods

MIRA Communications



Director of Communications Daniel Pereira speaks on MIRA's policy priorities for the year at GBH.

As with MIRA's other core operational groups, Communications saw 2021 defined by the transition and navigation through the evolving public health crisis of the COVID-19 pandemic; both in terms of content strategy and creation, and in the movement from digital spaces back into some forms of more conventional outreach and messaging.

By looking at the effectiveness of past campaigns and employing SEO and social analytics, we were able to expand our audience and maintain our footprint in local, state and even national media.

At the same time, we worked to expand our organic reach and audience through timely, regular communication, engagement with partners

on platforms such as Facebook and Twitter. With Eva Millona's transition, one key priority was maintaining MIRA's image as a thought leader and prominent voice in Massachusetts and New England immigration policy and activism. To that end, we cultivated our relationships with reporters and outlets in the area, wrote and pitched op-eds that appeared in publications such as the Boston Globe and WBUR's Cognoscenti.

Using these publications and monitoring the web, radio, television and print channels for mentions of MIRA, its staff, and its members, we were able to compile a library of 100s of press clips and mentions that reflect MIRA's place in the broader media environment, and leverage those to engage our audiences on social media.



MIRA began pursuing new media outreach strategies

"Immigrants feel they can't go to law enforcement to deal with the crimes they are victims of..."

-Daniel Pereira, Boston Herald, 10/23/21

Social Media Growth

9,897 Facebook Followers
6,512 Twitter Followers
2,057 Instagram Followers
24,000 Bulletin subscribers

MIRA in the Media

The Boston Globe

**Immigrant students
merit a tuition break :**

According to Amy Grunder, Director of Legislative Affairs for the Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA), as of 2018, some 13,000 undocumented children were enrolled in the state's public schools. "Many of them don't realize they are undocumented until they apply for college," she told the committee.

POLITICO

**Advocates float big
changes to legislative map:**

The Drawing Democracy Coalition — which includes MassVOTE, the MIRA Coalition and the ACLU — put out maps yesterday that would increase the number of majority-minority House districts...which would reflect the state's growing diversity, "ensuring that these individuals are justly represented on Beacon Hill," MassVote Executive Director Cheryl Clyburn Crawford said.



**Afghan Translators Need To Be
Protected, Officials Agree. But What
About Afghan Refugees?:**

The United States could... designate Afghanistan for Temporary Protected Status (TPS), says Daniel Pereira with the Massachusetts Immigrant and Refugee Advocacy Coalition. That would make a set number of Afghan people eligible to come to the United States for a prolonged period of time to escape conflict, where they would be able to work and not be removed or detained based on their immigration status.

Through a combination of paid social, advertising, organic growth and analytics, we were able to grow our social media footprint and following across all channels.

New American Integration Program



We are proud to announce that 2021 marks the 10-year anniversary of the New American Integration Program! This partnership has produced beautiful connections with our communities and trains the next generation of non-profit professionals to the world.

“It was hard, it was very tough...to be honest when it started I was like are we going to be able to do this program.” said then Senior Program Director of NAIP, Christine Ntagengwa. But the perseverance of MIRA, the member organizations, and the AmeriCorps members themselves could not be stopped by COVID-19. Even little things, such as helping clients navigate Zoom to connect to their English classes, is something vital that the AmeriCorps members were able to provide in one of the most difficult years [this decade] to be an immigrant.



Christine Ntagengwa, Senior Director of Programs at MIRA, is especially proud of the program's impact the past year.

As a critical component of the MIRA family and mission, NAIP trains and places AmeriCorps members to provide English for Speakers of Other Languages (ESOL) instruction, job readiness training, and citizenship services at community-based organizations across Massachusetts.

“The AmeriCorps program at MIRA was the first in the country to focus solely on adult immigrants and refugees,” according to Suzanne Metro, former Program Director of NAIP at MIRA. “In the past year alone, AmeriCorps members at MIRA have provided citizenship assistance to 1705 clients and enrolled 526 clients in job-readiness programs.” Many of the AmeriCorps members provide service to MIRA's own member organizations, and a few even do their service within MIRA's own citizenship team.

313

NAIP Americorps Members

Placed in over 50 Host organizations since 2011 working towards immigrant justice!

NEW HAMPSHIRE ALLIANCE OF IMMIGRANTS AND REFUGEES - NHAIR

NHAIR is an extension of MIRA in NH. Eva Castillo, Director of NHAIR, leads the fight in advocating, lobbying, and collaborating with state and municipal leaders on behalf of all immigrants and refugees in New Hampshire.

- Organized a vaccine clinic for immigrants in Manchester.

- Presented immigration 101 to 27 people in Nashua.

- Presented Cultural Diversity issues to 53 police officers from all over the State

- Attended the We Are Home Walk for Immigrants in DC.

- Visited the Senators offices in DC and in NH to advocate for BBB and immigration.

- Organized and facilitated six Welcoming Table meetings with guest speakers and coalition



The premier program of NHAIR is Welcoming New Hampshire.

It focuses on creating opportunities for the 87,000 immigrants and refugees who have come from Latin America, South America, Africa, Asia, and Southeast Asia to the Granite State.

Welcoming New Hampshire is creating a movement of inclusiveness within its communities. The program promotes the prosperity of immigrant and refugee communities by connecting these communities with immigrant opportunities.

From public meetings to local boards to chambers of commerce to government offices, Welcoming New Hampshire creates opportunities for immigrants and refugees to have their voices heard.



Beth Huang: Voter and Immigrant Champion

Written by Peter Nguyen Forest Foundation Fellow



SMALL ENOUGH TO CHANGE, BIG ENOUGH TO MATTER

This is the motto Huang employs to guide and shape her political work and activism, from championing voters' rights to supporting immigrants and refugees.

Beth Huang enters the Zoom call from within her office. Despite her accomplished titles as the Executive Director of the Massachusetts Voter Table (MVT) and as a Board Member of MIRA, she remains humble, always speaking with enthusiasm.

Before Beth Huang was an accomplished activist she was a gymnast. Her mother, who had to leave behind her own love for gymnastics during China's Cultural Revolution, instilled in her daughter that very same passion. It was competitive gymnastics that helped shape Huang into the leader that she is today.

"[Gymnastics] was an important foundation for really getting to know self-discipline, how individual work fits in with teamwork,"

Small Enough To Change Big Enough To Matter



Huang did not study to become an activist. Her calling came about in 2008 during Obama's presidential campaign while Huang was still in high school. Canvassing for the Obama campaign in 2008 and the campaign's subsequent victory changed the course of Huang's life.

"It was so gratifying to feel like I was part of something so big and consequential, so when I got to college I was looking to get involved as an activist," says Huang.

Huang would graduate from the University of Wisconsin-Madison in 2013 with honors and a degree in both biochemistry and history. Her trajectory pointed perfectly at medical school, but another successful activist campaign during college would cement her purpose. Huang joined an on campus group that fought for the rights of workers, specifically

workers in Honduras being exploited by one of Nike's subcontractors. It was a stunning success, the University of Wisconsin-Madison cut its ties with Nike, becoming the first university in the United States to cut ties with an athletic company over a subcontractor violation.

With rent and development displacing so many many people from Boston, we see a movement of immigrant communities to Lynn, Brockton, and other communities in the metro area and across Massachusetts. One of the ways where MIRA comes into play is in helping organize and coordinate with its coalition members outside of Boston to advocate for equitable housing and representation.

"The big change was in 2019 when the first majority people of color city council in Boston was elected," says Huang. "But by no means are we done."

Beth joined the MIRA board of directors in 2020 and plays a pivotal role in the Resource Development Committee. Beth is one of seven board members who are leaders within their organizations and are also MIRA coalition members.

"Small enough to change, but big enough to matter, and so that's something I really believe about a lot of institutions," says Huang.

DISTRICTS IN DENIAL...

Gentrification and displacement became more acute during the pandemic, exacerbating long-term trends, and creating new challenges for services. It was difficult for MTV to do it alone

Renewed efforts to fight for the Safe Communities Act in 2018 showed how out of touch representatives are of their districts. That year, the bill was watered down then got stuck in the house. It was a "moment of awakening and reckoning for so many of us and realizing how out of touch some state representatives were of their districts," says Huang.



Sources of MIRA Support



Above you may see MIRA's income sources throughout 2021. MIRA is incredibly grateful for strong and committed partners who continue to support our mission every step of the way. From State and Federal contracts to individual and corporate contributions, MIRA's income sources come from local, regional, and national partners.

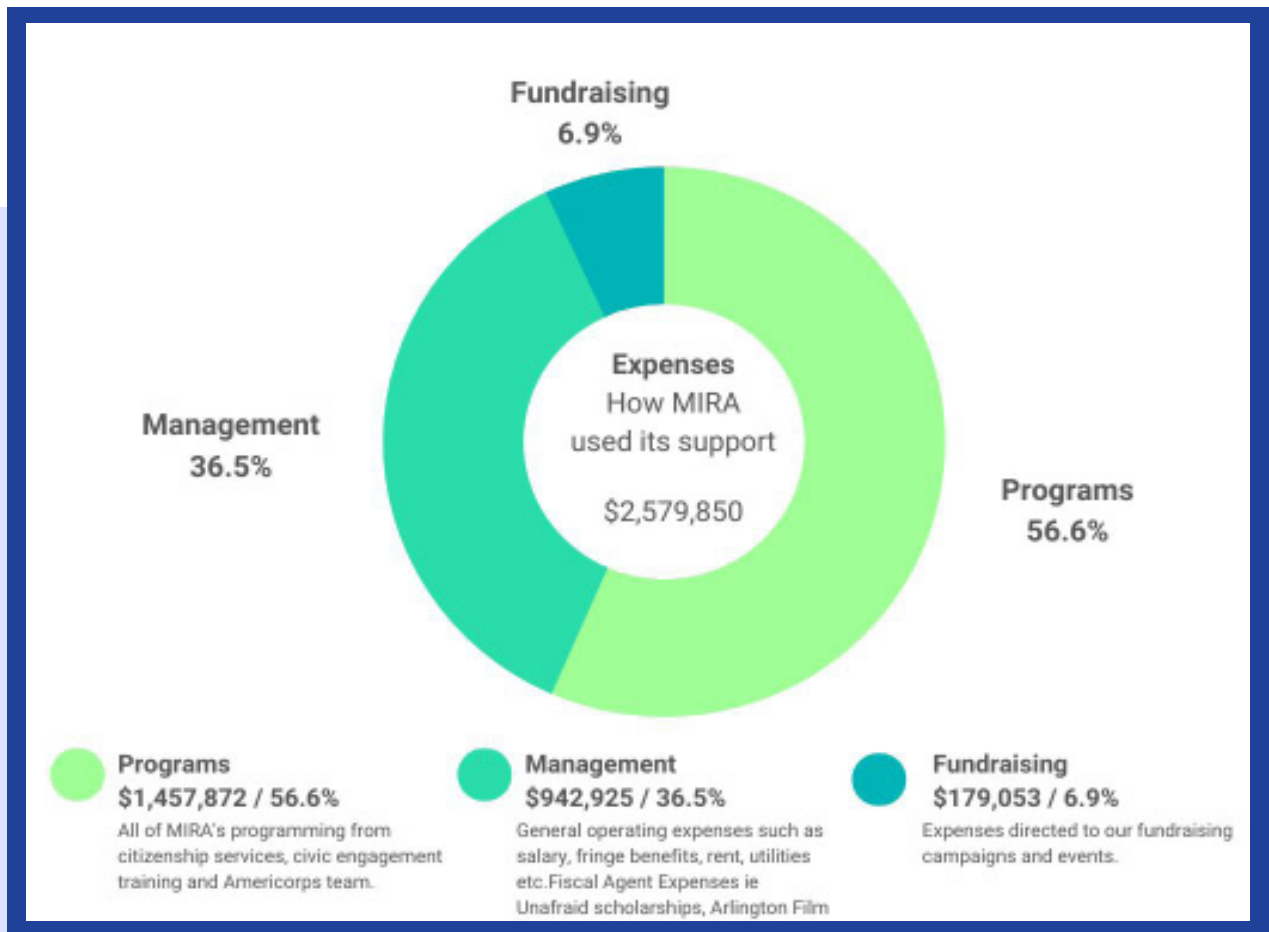
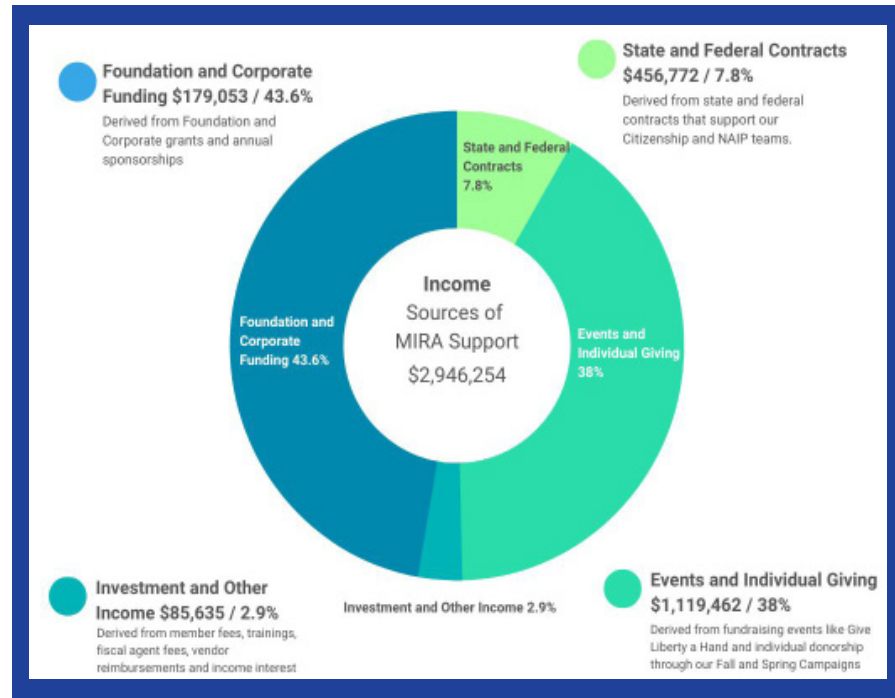
Due to these efforts, 2021 became one of the biggest fundraising years for MIRA since its forming in 1985.

MIRA's expenses are split between Management (36.5%), Fundraising (6.9%), and Programs (56.6%). With a budget of 2.7M in the fiscal year 2021, MIRA's largest expense was costs related to all of MIRA's programming which includes our direct services in citizenship assistance, training, and all of MIRA's advocacy and organizing work.

MIRA hopes to continue increasing our programming capacity as our fundraising team secures more funding in 2022. Our second largest expense is costs related to operations and management.

This expense is closely related to salary, fringe benefits, rent, utilities, and other costs that keep MIRA's "lights on", and while pivotal to the success of our organization, we hope to better balance this expense in 2022.

Lastly, our fundraising expense are cost related to every dollar we spend to provide resources for our Development team to fund MIRA's work. This involves costs to related to our database, donor research tools, fundraising events, and more.



MIRA's Fantastic Donors

**A big thank you to all of MIRA's supporters that
make our work possible!**

\$100,000

Anonymous

\$50,000-\$25,000

Anonymous (2)

Merrill Family Charitable Foundation

\$20,000

Richard Grudzinski and Julie Bowden

Ron Kermisch and Alison Brigham

Ros and Alina Winsor

\$15,000-\$10,000

Anonymous

James Campen and Phyllis Ewen

Jeffrey Goldman

Nathan Sanders and Shannon Morey

Robert Hildreth

Scott And Janice FitzGerald

Westy and Susan Egmont

\$9,999-\$5,000

Adriana Costache

Aixa Beauchamp and Thomas Melendez

Amy Troubh

Anonymous

Elizabeth Pattullo and Greg Torres

James Blouin and Geraldine Malana

Laurie Gould

Lee and Cecillia Sandwen

Linda Woolford

Mahmoud and Afarin Ketabi

Mark Chester

Mary Wasmuth

Nancy Askin

Rita Goldberg and Dr. Oliver Hart

Robert and Patricia Rivers

William Dunfey

\$4,999-\$2,000

Andrea Humez

Bernard Edelstein

Christopher Gaebler

David Killough

David Rice

David Weinstein

Donna Lazorik and Gail Zacharias

Jerry Avorn and Karen Tucker

Joan and Ed Shankle

Joanna Tam

Kristen Molnar



Leslie Ditrani and Phillip Curtis
 Louise Wylan and Jane Scarborough
 Marion Davis
 Melanie Marcus and Chris Leonard
 Natalia Cuadra-Saez
 Polly Hoppin and Bob Thomas
 Rabbi Becky Silverstein and Naomi Sobel
 Robert and Linda Glassman
 Rozane Vlk

\$1,999-\$1,000

Alexander Hershey
 Anne Edelstein and Roy
 Moskowitz
 Anonymous
 Ariana Nick
 Arpit Patel
 Ashley Bleimes and Christopher Wilfong
 Becky and James Kennedy
 Betsy Nicoletti
 Bettina Cisneros
 Bonnie Orlin
 Brian Rogan and Adriane Musgrave
 Clifford Romash
 Dale DeLetis
 Dana Montalto
 Daniel Abramski
 Darci Hanna
 David Schleicher
 Dr. Cheryl McSweeney
 Dr. Elizabeth Kass
 Dr. David Dinklage
 Franklin Ervin
 George Preble
 Henrietta Barnes
 Honorable Gov. Deval Patrick
 Iriam Gershenson

James Dearborn
 Jamie Pullen and Michael Blasnick
 Jeffrey Berry
 Jennifer Siegel
 Jerry Rubin
 Joe Hamilton
 Judy and Doug Weinstock
 Judy Somberg and Larry Rosenberg
 Julie Baer
 Julie Goodridge
 Karen and Robert Sweet
 Kathryn Downes
 Kim Gluck
 Lucy Williams
 Maisie Houghton
 Marc and Rebecca Moskowitz
 Margaret Engel
 Marilyn Fife
 Michael Sackton
 Nancy and Reinier Beeukees
 Noah Muench-Karr
 Noral Paul-Schultz
 Pamela and Shashi Rajpal
 Phyllis and Marc Kirschner
 Sana Javed
 Sarah Langer
 Susan Beck
 Susan Russo Gelbart
 Tayeb Karim
 Terri-Lynn McCormick
 Thanh Tran
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