



Legal Director, Unaccompanied Minors Program

Are you an experienced immigration attorney seeking a Legal Director position? Are you passionate about serving unaccompanied minors? Do you love starting new programs? Are you interested in working in a hybrid environment with a flexible schedule? If so, please consider applying for New England Justice for Our Neighbors' Legal Director position.

About New England Justice for Our Neighbors

New England Justice for Our Neighbors (New England JFON) is a 501(c)(3) organization providing free, expert legal services to low-income immigrants across much of Massachusetts seeking humanitarian visa relief. Now in our 12th year of service, we have recently received a three-year federal subcontract which will fund the creation of a new program specifically focused on representation of unaccompanied minors. The program is intended to be fully staffed by the end of 2024. Learn more about us on our website, newenglandjfon.org.

Position Summary

We seek a founding Legal Director to establish and oversee our new program and lead a small team representing youth released from ORR custody. In addition to directly representing clients (70%), the Legal Director will work collaboratively with the Executive Director to create the new program, establish policies and procedures for the provision of legal services, and hire, train and supervise additional legal staff. The Legal Director will oversee the new program and be responsible for its quality and compliance.

Salary range is \$90,000 - \$110,000 dependent on experience. We offer a flexible hybrid schedule and competitive benefits. The ideal candidate will have experience representing unaccompanied minors and implementing new programs. The full job description can be found [here](#). To apply, send a resume and cover letter to [hiring@newenglandjfon.org](mailto: hiring@newenglandjfon.org).

Please feel free to share with your networks. Thank you!