



## **Request for Proposals: Racial Healing Circle Facilitator – Colibrí Fellowship**

### **Key Dates:**

Deadline to Submit Proposal	September 12 2025
Final Selections will be made by	September 24, 2025
Session #1 (In person)	October 17, 2025
Session #2 (In person)	January 29 or 30, 2026

### **About MIRA**

MIRA is the largest coalition in New England promoting the rights and integration of immigrants and refugees. With offices in Massachusetts and New Hampshire, we advance this mission through education and training, leadership development, institutional organizing, strategic communications, policy analysis and advocacy. Our coalition is composed of [140+ organizational members](#), including grassroots community organizations; refugee resettlement agencies; providers of social, legal and health services, faith-based organizations and civil and human rights advocates.

### **About the Colibrí Fellowship**

The [Colibrí Fellowship](#) is a 9-month program designed to equip and support individuals seeking to serve as Department of Justice (DOJ) accredited representatives and offer immigration legal advice and representation. Fellows are selected based on their commitment to immigrant justice, their lived experience, and their desire to support communities often left out of traditional legal systems.

As part of our program, we are holding a Racial Healing Circle—a space for collective reflection and grounding as Fellows prepare to engage in deeply emotional, racialized, and often spiritually taxing immigration work.

### **Scope of Work**

We are seeking a skilled facilitator to design and lead two 2-hour racial healing circles for our incoming cohort of 12-15 Colibrí Fellows. Facilitators will join us at the MIRA office on Friday, October 17, 2025 for the first session. Then the facilitators will return to continue or build on the



work during our January retreat, which will be held in Essex, MA with an option for January 29 or 30, 2026.

The session should help participants:

- Process and reflect on how race, identity, trauma, and systemic harm intersect with one's own journey. Fellows will then be asked to reflect on how this has impacted immigration law and policies
- Foster community and trust among a diverse cohort of Fellows
- Ground themselves emotionally and spiritually before beginning intensive advocacy work
- Begin a healing journey that can support resilience throughout the Fellowship

#### **Logistics - Session #1**

- In-person at the MIRA office located in Boston, Massachusetts
- Session Length: 2 hours
- Friday, October 17 - Time TBD

#### **Logistics - Session #2**

- In-person in Essex, MA
- Session Length: 2 hours
- Thursday, January 29 or Friday, January 30, 2026 - Time TBD

#### **Desired Skills**

We welcome proposals from individuals or collectives with experience in any of the following:

- Racial healing facilitation (i.e. Rx Racial Healing, Restorative Justice, Emergent Theory, Root Cause Analysis)
- Trauma-responsive group facilitation
- Racial Justice within Immigrant communities
- Somatic practices, including breathwork and mindful movement
- Experience working with frontline advocates

We are especially interested in practitioners with lived experience in immigrant communities or legal advocacy work. We are committed to fairly compensating facilitators for their time, labor, and expertise.



## **Proposal Submission**

Please submit the following to Sr. Director of Programs, Stephanie Rosario Rodriguez by email to [SRosario@miracoalition.org](mailto:SRosario@miracoalition.org) by September 12 2025 with the subject line "Racial Healing Circle Facilitator". Applications will be reviewed on a rolling basis.

- A brief summary of your approach to racial healing or trauma-informed facilitation
- A proposed outline or flow for the 2-hour session (can be high-level)
- A resume with any relevant past experience (links to websites or samples welcomed)
- Compensation requirements, please include any planning time, travel, and some additional hours for meetings with program staff (up to two 1-hour sessions). We have budgeted up to \$4,000 for this work.

Proposals will be reviewed on a rolling basis, all final decisions will be made by September 24, 2025 via email. MIRA staff may request to meet with facilitators to learn more about their proposal and experience.