

What Immigrants and their Employers Need to Know before an ICE Arrest



Information for Immigrants

- If you need to talk with someone about your immigration situation, call the MIRA helpline: 508-293-1871. Here is more information about how the helpline works:
<https://miracoalition.org/news/immigration-helpline/>
- If you are in immigration court (detained or non-detained), you can call the Massachusetts Access to Counsel Initiative (MACI) intake line to ask for free representation: 508-505-4588. Here is how the program works:
<https://miracoalition.org/massachusetts-massachusetts-access-to-counsel-initiative-maci/>
- If you are a Haitian with Temporary Protected Status, read this information sheet about what the end of TPS means (English & Haitian Creole)
<https://miracoalition.org/news/haiti-tps-termination-fen-tps-an-ayiti/>
- Learn your rights in case you are confronted by ICE:
<https://miracoalition.org/news/know-your-rights/>
- Watch a recorded Know Your Rights video on your phone (available in several languages):
<https://miracoalition.org/know-your-rights-recorded-presentations-and-slides/>
- Contact legal services - here is a list of nonprofit organizations helping immigrants:
<https://www.masslegalhelp.org/immigration/know-your-rights/immigration-help-referral-list>
- Information on what to do if a loved one has been detained by immigration (English, Spanish, Portuguese, Haitian Creole):
<https://miracoalition.org/immigration-detention-resources/>

Information for Employers

- Not all Haitians will lose status on February 3, 2026. Many Haitians have other forms of status and are still eligible to work. Information from the MA Attorney General about TPS and ICE actions:
<https://www.mass.gov/doc/guidance-for-employers-regarding-immigration-and-work-authorization/download>
- If your business is served with an I-9 Inspection Notice, please contact an immigration attorney and hang a notice in a visible area so that all workers know ICE is looking at their private records and can use the information against them. Here is a sample notice you can use:
<https://docs.google.com/document/d/1tYNE-Wjn9fFUYGgmIVWeCibj1Qx48uUm/edit>
- More information about ICE actions in the workplace:
<https://miracoalition.org/know-your-rights-for-employers/>