

Hosting a World Cup Watch Party

The World Cup brings together people from all over the world who love the game. This year, as local establishments prepare to host “watch parties” for customers, many are uncertain how to do this safely with the possibility of immigration enforcement presence. While there is no guarantee that ICE will respect our rights, it is still important to know what they are. Here are some ways employers and establishments can be prepared.

Know Your Rights

Employers have the right to restrict ICE access to *private spaces*. Unless ICE has a *valid judicial warrant*, they do not have the right to enter, search, question, or detain anyone within those spaces.

“If you do not have a valid judicial warrant, I am not authorized to grant you access to our facilities.”

Helpful Tips

- Host watch parties only in designated private spaces
- Prepare and practice a response in the event ICE wants to enter
- Clearly define which areas are private and which areas (if any) are public
- Provide easy to see, clear signage stating that the event is private
- Designate a door person who is trained in de-escalation and knows how to respond if law enforcement arrives
- Doors to any private space should remain closed during the event
- All entry and exit from the establishment should be monitored by the door person

Public vs Private Areas in the Workplace

- Public areas are areas where the public is largely invited to enter during normal business operations, for example:
 - Lobbies, reception areas, waiting rooms, showrooms, retail floors, customer service counters
- In these public areas, there is no “reasonable expectation of privacy” and law enforcement has the same access as the general public