



IMMIGRATION LAW ATTORNEYS

Central West Justice Center (CWJC) is a wholly-owned subsidiary of Community Legal Aid (CLA). Together, CWJC and CLA have 200 dedicated, talented staff working across multiple offices in Central and Western Massachusetts. Our core work includes effective client-centered advocacy and robust outreach to and partnerships with our client communities.

CWJC seeks two attorneys to join a vibrant, talented team that provides legal assistance in a range of humanitarian-based immigration law matters. The attorneys' work will focus on removal defense work, largely but not exclusively for non-detained individuals. The position is funded by a state grant under the Massachusetts Access to Counsel Initiative ("MACI") initiative which is designed to expand access to counsel for Massachusetts noncitizens in removal proceedings and will provide specialized training and mentorship. The attorneys will be based in CWJC's Worcester or Springfield offices and, in addition to directly serving clients, will assist in the preparation of periodic grant reports.

QUALIFICATIONS: New law school graduates and more experienced lawyers are eligible to apply. Fluency or advanced proficiency in language in addition to English strongly preferred, particularly Spanish. Prior experience in immigration law and demonstrated experience working with diverse communities preferred. Ability and willingness to manage a growing and busy caseload over time. Strong interpersonal skills and an ability to work in a collaborative setting are important.

COMPENSATION: The starting salary for this position is \$73,000, which is based on a union scale and adjusted upward depending on experience to a maximum of \$109,000. CWJC offers a very generous benefits package that includes 401(k) with employer-paid contribution; low-cost health insurance (medical, dental, and vision) for employees and their dependents; malpractice insurance; paid leave (4 weeks vacation, 3 personal days, 12 sick days, and 13 holidays); student loan repayment assistance; and relocation stipend. CWJC has a hybrid work environment and requires advocates to work in their assigned office at least three days per week.

APPLICATION PROCESS: Please submit cover letter and resume to: avaughan@cla-ma.org or mail to Alicia Vaughan, Human Resources Director, Community Legal Aid, 370 Main Street, Worcester, MA 01608. Cover letter should specify which office(s) the candidate is interested in. CWJC is an Equal Opportunity Employer and strives to ensure that our staff members reflect the diversity of the communities we serve. CWJC encourages applicants from a broad range of backgrounds and experiences.
