

Staff Attorney – Mass Deportation Defense

POSITION OVERVIEW

Mass Deportation Defense Inc. (MDD), a nonprofit formed in response to the unlawful detention and deportations of immigrants is hiring a Staff Attorney. We are seeking a candidate to fill a full-time Staff Attorney position dedicated to a grant from the Massachusetts Access to Counsel Initiative (MACI). The Staff Attorney will provide representation to income-qualified immigrants and refugees across Massachusetts. The Staff Attorney will represent MACI-approved detained and non-detained clients in federal court actions, removal and bond proceedings before the Immigration Court, the Board of Immigration Appeals, related proceedings before the United States Citizenship and Immigration Services. The Staff Attorney will be supervised by MDD and receive training and some support from MACI. Additional support and mentoring will be provided by Rubin Pomerleau PC, a Supreme Court winning law firm and the Gold Sponsor of MDD.

MDD, a nonprofit located in Boston, was formed in late 2025 in response to the unconstitutional deportations and detentions happening at an alarming rate. MDD requires a high standard of excellence and dedication to immigrant defense. The Staff Attorney we seek to hire must display the diligence and perseverance necessary to meet the demands that these challenging times place upon our Commonwealth's vulnerable immigrant neighbors. This position is ideal for a seasoned attorney inspired and looking to learn immigration law or an attorney with 1-3 years experience in litigation and/or immigration law. Salary range \$75,000-\$95,000.

DISCLAIMER: Please note that the position is contingent on grant funding and is only guaranteed for the duration of the grant period through June 30, 2027. While it is anticipated that additional funding may be awarded, that is not guaranteed. Should the grant funding end, there is potential to continue with the nonprofit Mass Deportation Defense, Inc. which will be determined at the end of the grant period.

MINIMUM STAFF ATTORNEY REQUIREMENTS

Applicants Must meet the following requirements:

- Must be eligible to practice law as a member of the Massachusetts bar in good standing and be qualified to practice federal immigration law;
- Access to an automobile to travel to courts, clients, and detention centers that are not easily accessible by public transportation; and,
- Access to home internet and a printer and a private space to do work.

QUALIFICATIONS & SKILLS

- Commitment to working with a culturally diverse, low-income population;
- Relevant clinical program, internship, or work experience and participation on law review/law journal strongly preferred;
- Strong case management, legal research and writing skills; ability to multitask; and to work independently and on teams;
- Proficiency in language(s) other than English preferred.

RESPONSIBILITIES

Duties of Staff Attorneys include, but are not limited to:

- Representing detained and non-detained noncitizens in removal and bond proceedings in the immigration courts, before the Board of Immigration Appeals, and in Federal Court;
- Representing non-detained clients released on bond;
- Working collaboratively with other organizations, *pro bono* lawyers, and partners;
- Maintaining, organizing, and updating case files and case management systems;
- Participating in ongoing training provided through MACI;
- Participating in regularly scheduled MACI team meetings to discuss individual cases, systemic concerns, and other topics as determined by supervisors;
- Participating in regular supervision and team meetings.

Please submit a resume, cover letter, and a writing sample to MDD@getmadd.org. For more information about our organization please visit massdeportationdefense.org.